

## **HEALTH AND SAFETY TARGETS AND OBJECTIVES - 2021**

To this extent the Management of DEKRA Industrial RSA (PTY) Ltd. is committed to actively implement and promote an effective Safety Management system.

## **Indicators shall include the following:**

- Training our employees in the Occupational Health and Safety Act. (Act 85 of 1993).
- Employees will be trained on the identification of hazards and the steps on how to control or mitigate them
- Employees will be trained on the concepts of Legal Liability
- Make aware of the potential hazards directly related to our day to day activities.
- Employees to be competent in their respective work areas.
- Employees to be conversant with their respective work areas
- Monthly Self Audits will be conducted to ensure compliance
- Compliance to the various statutory laws and governing bodies
- Adherence to the clients HSE requirements.
- Risk management and the mitigating and control measures to be adhered to.
- Staff and Visitors HSE inductions will be conducted as and when required
- External verification compliance measurement NOSA Integrated Management System.
- Maintaining of the NOSCAR Status 2021
- Maintaining ISO 45001:2018 Certification 2021
- Achieving ISO 14001:2015 Certification 2022
- The Reviewing of all Policies and Safe Work Procedures at regular intervals.
- The dedication from senior management to create a practical safe working environment to our employees
- 0 Fatalities or Disabling Injuries
- 0 Reportable Incidents to the Department of Employment and Labour
- < 05 Lost Time injuries for the period of 2021.
- < 05 Environmental incidents.
- < 05 Radiation incidents.</li>
- < 04 Medical Treatment cases.</li>
- < 04 First Aid cases.</li>
- < 02 Property Damage cases.</li>
- < 05 Reported Unsafe Behaviour Acts</li>
- The Reporting of Near Misses within the company is highly recommended
- To achieve a target of 1. 5 million LTI free hours for 2021
- The adherence to the DEKRA Corporate principles and Behaviour of Success
- The implementation and compliance to the DEKRA Vision Zero Golden Rules

Ultimately DEKRA Industrial RSA (PTY) Ltd. strives to adhere to the principles of the DEKRA 2025 Vision "On the Safe Side" and "Vision Zero" Principles.

JOHAN GERBER
OPERATIONS DIRECTOR
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